



**9 Sessions between November 16
& December 1, 2021**

Hosted online from Noon to 3pm EDT

Leadership Development for Mid Career Women - Digital

Who should attend:

High potential women with 8+ years experience who require new skills for greater authority, accountability and influence within their organizations e.g. assistant vice-presidents, directors and senior managers.

Participant benefits:

- Learn and apply a variety of leadership models and gain deeper insight into unique challenges faced by female managers
- Integrate self-awareness and key strengths into your personal style
- Become more effective at influencing at the individual, team and organizational levels.
- Learn how to coach teams to higher levels of performance
- Gain an external peer network

Organizational benefits:

- Improve results by developing high-potential talent
- Enrich leadership skills within the organization
- Equip leaders to take on more responsibility and accountability
- Develop your female talent pipeline

Program fee:

\$7,400 + HST

Earlybird registration fee 10% reduction when application received by June 25/21

Pre-Program

- 360 Assessment
- Selected Readings

Post-Program

Individual coaching session to establish a plan for personal and professional growth

Program themes:

Understanding and Developing Leadership

360 assessment, female leadership business cases, leadership styles/social presence, resilience, personal action planning, and one-on-one executive coaching session post program.

Building Your Professional Network

Discover practical tools to build powerful networks and leverage them effectively.

Integrative Thinking

Explore the concept of integrative thinking, through a four-step decision-making model: salience, causality, architecture, and resolution. Discuss some of the key leadership tensions and formulate ideas to create new, integrative solutions.

Inclusive Leadership

Uncover how unfolding subtle and manifest changes on how women lead and are perceived as leaders give them unique strengths in leading inclusively and having a sustained impact.

Leading Effective Teams

Learn to assess leadership effectiveness and understand the role of the leader in designing and leading effective teams.

Resilience: Unlocking Strategies for Personal Success

Learn strategies to increase personal energy and remain positive, engaged and focused in high pressure environments.

To apply visit:

www.rotman.utoronto.ca/LD2

Application Deadline:

October 22, 2021