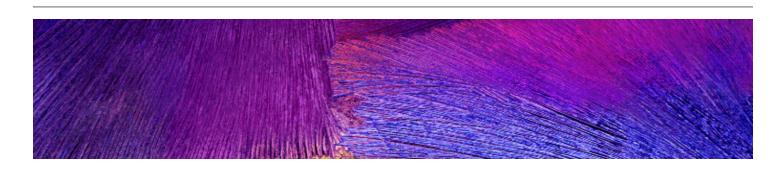
# Initiative for Women in Business

# Rotman



# November 18 - 21, 2024

Hosted in person from 9am to 5pm EDT At the Rotman School of Management

# Who should attend:

High potential women with 8+ years experience who require new skills for greater authority, accountability and influence within their organizations e.g. assistant vicepresidents, directors and senior managers.

# **Participant benefits:**

- Learn and apply a variety of leadership models and gain deeper insight into unique challenges faced by female managers
- Integrate self-awareness and key strengths into your personal style
- Become more effective at influencing at the individual, team and organizational levels.
- Learn how to coach teams to higher levels of performance
- Gain an external peer network

# **Organizational benefits:**

- Improve results by developing highpotential talent
- Enrich leadership skills within the organization
- Equip leaders to take on more responsibility and accountability
- Develop your female talent pipeline

# **Program fee:**

\$7,950 + HST

Enrol by June 30th, 2024 and save 10% off the program fee! (before HST)

# Leadership Development for Mid Career Women

#### **Pre-Program**

Selected Readings

# **Program themes:**

#### Understanding and Developing Leadership

Female leadership business cases, change management simulation, leadership styles/social presence, resilience, personal action planning, and a one-on-one executive coaching session post program.

# **Building Your Professional Network**

Discover practical tools to build powerful networks and leverage them effectively.

# **Integrative Thinking**

Explore the concept of integrative thinking, through a four-step decisionmaking model: salience, causality, architecture, and resolution. Discuss some of the key leadership tensions and formulate ideas to create new, integrative solutions.

# To apply visit:

www.rotman.utoronto.ca/LD2

# Post-Program

Individual coaching session to establish a plan for personal and professional growth

# **Inclusive Leadership**

Uncover how unfolding subtle and manifest changes on how women lead and are perceived as leaders give them unique strengths in leading inclusively and having a sustained impact.

#### **Leading Effective Teams**

Learn to assess leadership effectiveness and understand the role of the leader in designing and leading effecive teams.

# Resilience: Unlocking Strategies for Personal Success

Learn strategies to increase personal energy and remain positive, engaged and focused in high pressure environments.

# **Application Deadline:**

October 13, 2024